

# TimeMaster WEB

**Web Based Enterprise Labor Management Solution**

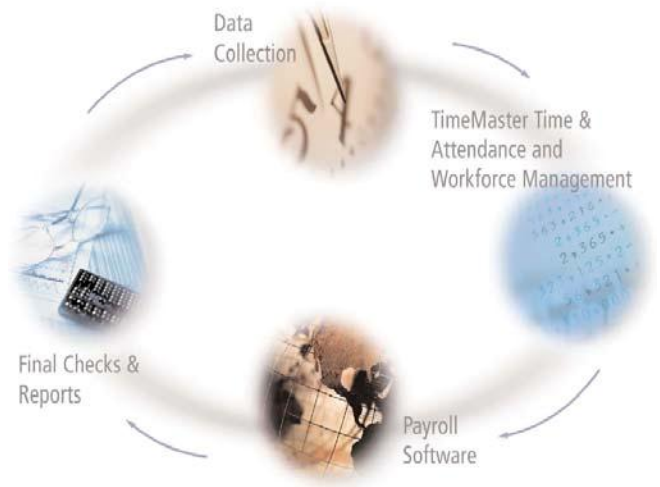
## Maximize Your Value:

- Automated Tracking & Calculation of Time, Wages, Attendance, and Benefits
- Application of complex business rules including Premium Time, Shift Differentials, and highly flexible Rounding Rules
- Automate Extensive Payroll and Management Reports
- Simple company-wide advanced schedule implementation
- Breaks down employee time by Division, Department, Job, Step, Operation and Task.
- Eliminate duplicate data entry and labor costs
- Employee self service access
- Grows to meet your expanding business needs
- Ensure the success of this critical business system with our comprehensive professional services and support.

TIMEMASTER WEB is a web based "full-featured" comprehensive management tool helping you gain greater control over productivity and provide the accuracy needed in your business operations. It is an easy-to-use, powerful time and attendance solution allowing you to automate your company's timekeeping, attendance tracking, job costing, benefit administration, labor scheduling, data collection and access control. TIMEMASTER WEB eliminates paper timesheets, the root of most payroll nightmares! Employees enter data at an electronic data terminal using magnetic stripe, proximity, bar code or biometric technology. Optional PC entry is available along with timesheet submittals for exempt employees. The TIMEMASTER WEB software collects these transactions and your pay rules are applied automatically, consistently and impartially.

The TIMEMASTER WEB's powerful reporting system produces valuable management reports, which help control overpayment of employees and ensure proper distribution of labor costs. TIMEMASTER WEB's reports also help you avoid unauthorized overtime, track employee status, track benefit administration, control departmental costs, monitor staffing, perform job costing, and much more.

Optional power modules such as Job Tracking, Benefits/HR, PC/WebClock and Employee Self-Service are available and integrate directly into the system.



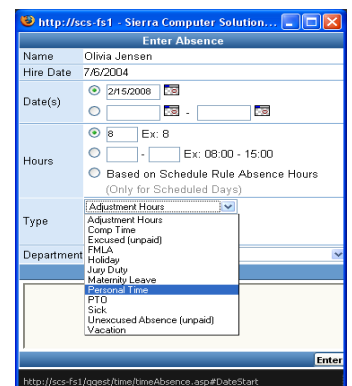
## Maximize ROI With Time Saving Power Modules

**Optional HR/Benefits:** Provides Human Resources functions not normally found in time keeping applications. Track employee benefits, trainings, reviews, and incidents. Utilize associated HR module reports.

**Optional Job Tracking:** Track an unlimited number of employee jobs and "drill down" to multiple levels. Attach quantities, equipment and materials to jobs. Offers exact and granular reporting.

**Optional Multiple Company Support:** Separate subsidiary companies, branches, etc. into independent entities without purchasing another TimeMaster system. All employees can use the same time clocks.

**Optional Employee Self-Service:** Save valuable time by giving employee access for checking their worked hours, accrued vacation, or sick time and entering leave requests via the network or internet.



## Automate Payroll/Employee Data Integration

Payroll/HR data integration is a crucial component to any time and attendance solution. **Our bi-directional integration** eliminates duplicate data entry and costly errors thus reducing administrative costs. We integrate with numerous payroll and accounting packages such as, Microsoft Dynamics and the Sage accounting line.

## The Ease and Efficiency of a Web Based Application

TimeMaster WEB is available as either a licensed/in-house client server or a hosted/ASP application. Utilizing an Application Service Provider (ASP) solution provides certain benefits over buying and installing your software application in-house. They include:

**Quick deployment** on world-class servers and bandwidth infrastructure. Reducing information systems staffing issues by eliminating the need to install and maintain software - as it is housed in a secure data center. Little up-front investment needed (TimeMaster WEB ASP is offered at a low monthly, per employee fee).

**Access anywhere** Internet is available. TimeMaster WEB provides enhancements and necessary upgrades to ensure non-obsolescence. You'll always have the most up-to-date version of the product!

**Top quality solutions in security** and reliability necessary to ensure that you have reliable access 24 hours a day, 7 days a week.

TimeMaster WEB ASP is deployed over the Internet supported by Microsoft's Internet Explorer and Firefox.

## Emphasis on Integrity, Service and Support

Sierra Computer Solutions, Inc. has over 20 years of industry excellence providing:

- In-depth business requirement analysis
- Best-of-Practice consultation and guidance
- Professional implementation and training
- Complete product and training documentation
- Regular product enhancements and service releases
- Knowledgeable and efficient technical support

## System Recommendations

- Windows 2000/2003 Server/2000 Pro/XP Pro
- Microsoft 2003/2007 SQL
- Windows Internet Information Services (on server installation)
- 550 MHz Processor, 1G of RAM (server) 256 MB (client)
- 200 MB of Available Hard Disk Space

For complete system requirements contact us at 800-822-0973

	S	M	T	W	T	F	S
Date	11/12/2006	13	14	15	16	17	18
In		8:41 AM	9:05 AM				
Out		10:19 AM	9:47 AM				
In			11:00 AM				
Out			5:00 PM				
Accumulated Hours							
Total Hours	0.00	7.63	0.70	0.00	0.00	0.00	0.00
Regular Hours		7.63	0.70				
Department							
Development							

	Worked Hours	Regular Hours
Total Hours	8.33	8.33
Hours Pay		\$75.00
Total Pay		\$75.00

Intuitive employee timecard and transaction maintenance

**A Powerful Workforce Management Solution That Streamlines Operations, Enforces Pay**

Day	Sun 13, Aug	Mon 14, Aug	Tue 15, Aug	Wed 16, Aug	Thu 17, Aug	Fri 18, Aug	Sat 19, Aug
Employees	Aranguez, Bernard Vacation 08:00 - 15:00 Avery, Frank 07:00 - 15:00 Bullock, Anthony 07:00 - 15:00 Crown, Jim 07:00 - 15:00	Aranguez, Bernard Vacation 08:00 - 15:00 Avery, Frank 07:00 - 15:00 Bullock, Anthony 07:00 - 15:00 Crown, Jim 07:00 - 15:00	Aranguez, Bernard Vacation 08:00 - 15:00 Avery, Frank 07:00 - 15:00 Bullock, Anthony 07:00 - 15:00 Crown, Jim 07:00 - 15:00	Aranguez, Bernard Vacation 08:00 - 15:00 Avery, Frank 07:00 - 15:00 Bullock, Anthony 07:00 - 15:00 Crown, Jim 07:00 - 15:00	Aranguez, Bernard Vacation 08:00 - 15:00 Avery, Frank 07:00 - 15:00 Bullock, Anthony 07:00 - 15:00 Crown, Jim 07:00 - 15:00	Aranguez, Bernard Vacation 08:00 - 15:00 Avery, Frank 07:00 - 15:00 Bullock, Anthony 07:00 - 15:00 Crown, Jim 07:00 - 15:00	Aranguez, Bernard Vacation 08:00 - 15:00 Avery, Frank 07:00 - 15:00 Bullock, Anthony 07:00 - 15:00 Crown, Jim 07:00 - 15:00

Simple company wide employee scheduling